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This project is implemented by the Governmental Office for Gender Equality of the Republic of Croatia and National Institute for Health and Welfare of the Republic of Finland.

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EU Transition Facility Programme for Croatia



## About the Twinning project

Twinning is a European Union instrument for institutional cooperation between Public Administrations of EU Member States and of beneficiary or partner countries. The beneficiary/partner country mobilise its staff, demonstrate enduring commitment and ownership and take on broad changes and best practices in a sustainable way. Twinning is an instrument of shared commitment of both countries involved. Croatian stakeholders will have a leading role in defining their needs and defining best solutions with support of their colleagues from partner EU country.

Find more on project on [www.ravnopravnost.gov.hr](http://www.ravnopravnost.gov.hr)

## Twinning project

HR/14/IB/JH/02

## Support to the Gender Equality (CRO GENDER)

### A project implemented by:

Governmental Office for Gender Equality of the Republic  
of Croatia

Republic of Croatia



and

National Institute for Health and Welfare of the Republic  
of Finland

Republic of Finland



## OBJECTIVES

The **overall objective** of this project is to enhance the coordinated implementation, monitoring, and evaluation of gender equality principles. The project will increase public awareness and trust in protection from gender-based discrimination. It shall also strengthen the institutional mechanisms for gender equality and efficiency of judiciary in the area of gender-based discrimination. The **purpose** is to secure advancement in gender mainstreaming of policies and elimination of gender based discrimination at all levels.

## PROJECT RESULTS AND ACTIVITIES

### Result 1 – Public awareness on gender equality and human rights protection raised

#### Component 1 – Key Activities:

- Preparing strategic framework for raising public awareness on gender equality and human rights;
- Organising TV interviews in order to present public campaign;
- Producing promo audio clip for radio broadcast;
- Producing and displaying billboards/posters;
- Conducting street actions with public figures;
- Evaluation of public campaign.

### Result 2 - Establishing gender sensitive public administration

#### Component 2 – Key Activities:

- Preparing Training Needs Analysis in the area of gender mainstreaming and promotion of gender equality principles for members of the national institutional mechanisms<sup>1</sup>

- Preparing tailor-made training programmes for representatives of national institutional mechanisms and politicians/decision makers;
- Preparing and disseminating manuals on gender mainstreaming;
- Conducting study visit to institutions in Finland with the purpose of transfer of good practices in public administration;
- Conducting evaluation of capacity building activities.

### Result 3 – Level of activity and visibility of members of the national institutional mechanisms within their institutions increased

#### Component 3 – Key Activities:

- Conducting analysis of level of activity, human and financial resources and visibility within the public administration of members of the national institutional mechanisms for gender equality;
- Establishing teams for implementation of recommended solutions;
- Conducting evaluation of teams' activities.

### Result 4 – Cooperation of the national institutional mechanisms for gender equality and other relevant stakeholders strengthened

#### Component 4 – Key Activities:

- Conducting analysis of cooperation and networking of the national institutional mechanisms for gender equality with civil society, the media and the research community;
- Conducting meetings of representatives of the national institutional mechanisms and stakeholders;
- Developing action plan for further cooperation;
- Conducting evaluation of cooperation activities.

### Result 5 – Professional capacities, competences and knowledge of the judiciary in the area of gender equality increased

#### Component 5 – Key Activities:

- Conducting Training Needs Analysis (TNA) for judges in misdemeanour (magistrate), civil and criminal (penal) courts at municipal and county level in the area of implementation of the gender equality legislation;
- Preparing and conducting training for judges in the area of implementation of gender equality legislation;
- Preparing and disseminating manuals for judges;
- Conducting evaluation of training.

#### Duration and Funding:

Total duration of project is 18 months.

Implementation phase covers 15 months (from May 2016 until July 2017)

The total project budget is € 600,000 (€ 570.000,00 financed by the EU and € 30.000,00 by the Republic of Croatia). Project is financed through the Transition Facility financial assistance for Croatia.

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<sup>1</sup> National institutional mechanism constitute: the Governmental Office for Gender Equality, coordinators for gender equality in state administration bodies and offices, local (municipal/towns and county) committees for gender equality